COBA LEADERSHIP TEAM MINUTES

February 3, 2017

Present: Gloria Buchanan, Mark Frank, Kurt Jesswein, Gerald Kohers, Philip Morris, Mitchell Muehsam, Valerie Muehsam, and Joey Robertson.

- 1. <u>Approval of Minutes.</u> The February 1st minutes were approved.
- Strategic planning and mission review. The Leadership Team reviewed the mission and had a discussion on strategic planning. Due to changes in higher education and technology, the college is going to conduct a SWOT analysis. The last SWOT analysis was conducted in 2009. The Dean will send out an email requesting input in regards to the SWOT analysis from faculty and staff. The next COBA Roundtable discussion is Monday, March 20th. The mission will be reviewed after the SWOT analysis.
- 3. <u>Innovation, Engagement and Impact definitions and metrics.</u> The college will need to come up with definitions for innovation, engagement, and impact with accompanying metrics.
- 4. Miscellaneous.
 - a. Attendance Initiative. The attendance initiative is due Monday, February 6th.
 - b. IDEA. There are still some issues with IDEA scores.